



ENVIRONMENTAL POLICY

Zonge Engineering & Research Organisation (Australia) Pty Ltd

GENERAL STATEMENT OF POLICY

Zonge Engineering & Research Organisation (Australia) Pty Ltd is committed to conducting its operations in an environmentally responsible manner in order to preserve the environment and prevent pollution.

This includes a commitment to continual improvement through the review of processes and practices to ensure minimal impact on the environment.

Objectives and Targets

Zonge Engineering & Research Organisation (Australia) Pty Ltd aims to continually minimize unnecessary waste and continually review and improve all operations to minimize / eliminate any adverse effect on the environment.

To achieve this Zonge Engineering & Research Organisation (Australia) Pty Ltd will:

- Conduct our activities in a responsible and professional manner, seeking best practice in all we do.
- Inform all employees and contractors of their environmental responsibilities.
- Protect native flora and fauna in all areas of our operations.
- Identify potential impacts of our activities and minimise disturbance to the environment.
- Foster knowledge of and compliance with Australian and International laws and regulations amongst our staff and contractors.
- Ensure transparency in our environmental performance.
- Provide necessary resources to enable environmental controls to be put in place.

Responsibility for the implementation of this policy is shared with Zonge Engineering & Research Organisation (Australia) Pty Ltd management and all its employees.

The scope of this policy statement covers all office-based operations and field operations within Australia and overseas.

Authorised by:

A handwritten signature in blue ink, appearing to read 'Kelly Keates'.

Kelly Keates
Managing Director

